

MINISTER FOR WATER — PORTFOLIOS — FIXED-TERM CONTRACT AND CASUAL STAFF

223. Hon Tjorn Sibma to the minister representing the Minister for Water:

For the 2016–17 financial year, can Ministers provide the following information:

- (a) the total dollar amount spent on employees on fixed term contracts and casual staff by each department and agency under the Minister's control;
- (b) the total number of employees on fixed term contracts and casual staff by department/agency and with information concerning their individual position and level;
- (c) how many employees on fixed term contracts and casual staff are currently employed in each department/agency under the Minister's control;
- (d) how many employees on fixed term contracts and casual staff have worked in the same position for longer than six months;
- (e) under what criteria or process may fixed term contract or casual staff be made permanent; and
- (f) will the Minister list the types of contracts used for the purpose of short term employment?

Hon Alannah MacTiernan replied:

AQWEST

- (a) \$308, 307.15
- (b) Six (6) as follows;
 - Title Level
 - A/HR/ Finance Officer 4.1
 - Engineering Tech Officer 5.4
 - Business Analyst 7.1
 - Contracts & Procurement Officer 6.1
 - Asset Maintenance Officer Cert II
 - Senior Meter Reader 3.1
- (c) Four (4)
- (d) Three (3)
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) Temporary fixed term
Casual

Busselton Water

- (a) \$70,020
- (b) 3 in total.
 - 1 Busselton Water Enterprise Agreement Level 7 – Environmental Scientist – Fixed term contract
 - 2 Busselton Water Enterprise Agreement Level 2 Water Industry Worker – Water Industry Workers – Casual employees
- (c) NIL.
- (d) NIL.
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) Casual contract
Fixed term contract

Department of Water

- (a) \$3,653,108
- (b) 53 [See tabled paper no 497.]

- (c) 46
- (d) 28
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) Direct employment controls are made pursuant to Clause 64(b) of the Public Sector Management Act 1994.

Water Corporation

- (a) \$20,243,986
- (b) As at 30/06/2017:
 - Apprentice: 11
 - Level 8+ (management): 8
 - Graduate: 33
 - Level 1–7: 186
 - Trades: 10
 - Water Industry Operators: 17
 - Total: 265
- (c) As at 15/08/2017: 255
- (d) As at 15/08/2017, there were 153 employees who have been in the same position for more than six months.
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) Fixed term contract
Casual contract